

IAD Board Meeting Minutes

IESDB Museum, Gooding, Idaho

August 23, 2013

10 am – 6 pm

Board members present: President- Alan Wilding, Secretary- Stefanie Saltern, Treasurer- Ray Lockary, Auditor- Kristi Dorris, President Emeritus- Jerry Wilding, Past President- Bill Andrew

Absent: Vice President- Keith Drown

1. Increasing Visibility of IAD

1. Idaho Deaf Awareness Day (IDAD)- IAD will share booth with Idaho Deaf Youth Representative (IDYR). Ray Lockary will write a check to Council of the Deaf and Hard of Hearing (CDHH) \$50 for booth and IDYR will reimburse \$25 back to IAD. We need 8 ½ x 11 poster board, flyers listing Future events, National Association of the Deaf (NAD) & IAD conference information, and business cards. Janette Lancaster may have a box of blank business cards that we can use. Alan Wilding will design the poster board. Board agreed that printing expenses can be up to \$100. Drawing prizes will be two DVDs of Idaho Educational Services for the Deaf and Blind (IESDB) 100th Anniversary. Alan Wilding suggested we give special discount price for membership to recruit more members. Board agreed \$15 special for members to join only on Sept. 14th.
2. Officers attend events in their areas- talk about IAD, what we do, ask people if member and if not ask why. Alan Wilding wants to give presentations to different organizations, programs, and schools around the state about IAD and IDYR.
3. Invite organizations to affiliate- send reps to Board meeting or have a Round Table Conference. We need to determine Affiliate benefit and fee.
4. Website/Facebook (FB)- Web Page committee used to be Newsletter committee to satisfy technology needs, we could consider changing name to Media committee to include all forms of news sharing. Stefanie Saltern will contact Janette Lancaster to get administrative information for website and FB and check into setting up IAD email to keep consistency with new officers.

2. IAD Conference 2013 report

1. Finances- \$3,095 Revenue total, profit \$662.20 with 3 vendors not yet paid \$75 total, and \$2,431.80 Expenditure total. Ray Lockary stated we “lost money” (\$147.41) from ecovering NAD representative’s travel expenses. Current checking balance is \$644.31 with \$7,000 CD that expires November. The \$7,000 came from IESDB 100th Anniversary event profit of \$10,000 in 2006. It is possible that interest rate will lower for a new 5 year CD. Ray Lockary will negotiate with bank to keep the same rate. Alan Wilding says IAD funds should cover NAD representative expenses and should not be considered “lost” to depend only on IAD conference funds.
2. Registration- IAD conference combo early bird deadline should be set up by January 1, 2015. Membership form should be at the door since new members joined and we did not get their

addresses or contact information.

3. Appointing members to Standing Committees

***After discussing a few committee chairs, it was determined that at our IDAD booth we will have a committee sign-up sheet or ask people to join committees before determining who will fill all committees. The membership form can also ask people which committees they are interested to join.*

1. Finance- Treasurer is chair and Auditor is member. Bylaws does not state if duties include fundraising, applying for grants, or overseeing IAD conference finances, etc. Alan Wilding suggested Appendix for Bylaws to be developed to explain process & functions of committees, etc. Bill Andrew said we have Policy & Procedures that may include this information.
2. Membership- Treasurer is chair, responsible to keep current membership list of IAD and NAD members. Annual chapter fee to NAD is \$200. Duty is to recruit members. Alan Wilding suggested set up Google Docs to allow Board to share files so the IAD conference chair can assist Treasurer with updating new member information. Stefanie Saltern will set Google Docs to include IAD membership list and membership form. Board agreed to consider appointing Sarah Frasier on this committee.
3. IAD Scholastic and Merit Award- Jerry Wilding recommended that \$250 go towards sending Deaf and Hard of Hearing (DHH) student to Youth Leadership Camp (YLC) since the funds do not cover tuition at college. Santana Mwarania is current chair and will need someone to take her place.
CDHH gives company and organization awards for supporting the Deaf community. Hamilton gives a Deaf Community Leader award each year. Stefanie Saltern suggested asking Hamilton if they pay for advertising their logo to include past award recipients and application information on IAD website and FB page.
Board agreed to have this committee develop Community awards. Kristi Dorris recommended IAD website have vlogs inviting people to nominate others who contribute their service to Idaho Deaf community for award. Alan Wilding asked if Kristi Dorris could be chair and have each type of award under a general Awards committee. Application or nomination forms could be developed. Rose Crews would be a good committee member to oversee Idaho Educational Services for the Deaf and Blind (IESDB) students. The IESDB Museum holds a plaque of Scholastic & Merit award recipients but has not been updated since 1989.
4. La Pearl McPherson Award- Secretary is chair, current Board of trustees include Jerry Wilding as chair with Santana Mwarania and Joan Drown. Jerry Wilding will stay as chair of trustees and appoint 2 new trustees. La Pearl was an IESDB printing teacher, hard of hearing, and donated \$1,000 from her will in 1973. Her will requests that a Board of 3 trustees should monitor the funds and choose an IESDB graduate that desires to attend college each year. Only \$250 and 2 year membership to IAD is awarded. There have been several years without a qualified graduate desiring to attend college. The award is definitely not enough to cover tuition expenses today. There is no application form or criteria specified for the award.
5. Constitution & Bylaws- Vice President is chair and definitely need to review Bylaws before next IAD conference.

6. IAD Webpage- David Lancaster was webmaster and is overwhelmed with his work that we need to find a new chair.
7. ISDB-IAD Relations- chair must be non-faculty.
8. IAD Conference- Vice President oversees, appoint chair with approval. IAD conference in 2015 will be in Boise. We will ask Boise Valley Association of the Deaf (BVAD) to host this conference chaired by Andrea Jean Austin.
9. New committee to add to Bylaws: Activities- Alan will ask Mike Miller to be chair and Deanne Montgomery to be member. Future activities could include semi-conference/camping, ASL walk, Entertainment/ Shows, and Deaf Pride Night (DPN) or Deaf Night Out (DNO). Jerry Wilding encouraged Board meetings be set around same day as events hosted either by IAD or other organization.

4. Bill Andrew's advice

1. Important documents we must have to run IAD- Bylaw, Policy & Procedure, Biennial Conference Guidelines
2. Committees to add-
 - a. NAD Delegate, Information Chair- President automatic delegate, 2nd delegate should be elected during IAD conference
 - b. Local Rep to the Board
 - c. Fundraising- need someone who is skilled with finding grants
 - d. Advocacy/Legislative watchdog
 - e. CDHH reporter/observer
3. Deaf Needs Survey- collected at "Town Hall" meetings during Bill Andrews' 1989-1996 President term. Domestic Violence, DV, is a current issue not on the list. Davina Snow and Janis Whitney went to ADWAS training. We need to check if they are updated on their DV certification.
4. Rotate Board Meeting- in different areas, use technology to have Board Meetings.
5. Honorary Members- IAD president becomes honorary member of Idaho Registry of Interpreters for the Deaf (RID) while their president honorary member of IAD. Alan Wilding will contact Mike Smith, current Idaho RID President. Honorary members listed in IAD conference program book is current living from 15 – 22 except 16 and add Superintendent Brian Darcy, send letter that he is honorary member. Also, from IAD conference 2011 minutes missing approved honorary members Dan Funk and Gary Mortenson. CDHH honorary member is not mentioned in Bylaws.

5. Next Board meeting

Tentative date is Saturday, Sept. 28th, in Boise. Kristi Dorris will check on availability of meeting room at Maui Wowi. We will continue communicating via FB chat.

*Respectfully submitted by Secretary Stefanie Saltern.