

IAD Board Election 2023-2025
ISU Meridian Campus and Zoom
September 9, 2023, from 11 am to 1 pm

Members in attendance: Michelle Camara, Tim Blonsky, Tara Adams, Brandon Dopf, Licivalter Lima, Stefanie Saltern, Jerry Saltern, Ray Lockary, Krystanja Glenn, Assistant Treasurer, Scott Clegg, Rudy Kerr, Steve Snow (Honorary Member), Priscilla Hensley, Secretary, Bill Andrews, Acting Vice President, Darcy Sinsley, President (on Zoom), Jerry Wilding, President Emeritus (on Zoom), Alan Wilding (on Zoom).

Non-members in attendance: Mark Svedin, Kevin Majors, Lisa Clegg, Eric Hensley (assisting with the technology), Tina Petersen.

Meeting commenced at 11:10 am with Bill Andrew conducting, Darcy Sinsley presiding.

Bill welcomed everyone to the election and asked for a show of hands of who is running for new board. He explained that ISU Meridian interpreting students are present so they can practice reverse interpreting. Roll was passed around and Krystanja Glenn was appointed second set of eyes for the meeting proceedings.

Membership standing at this time: 19 members registered, 16 are present in person or Zoom.

Message from Darcy Sinsley, current President

Welcome, please be patient with the system today as we juggle in-person and Zoom attendees. She wanted to express some gratitude/appreciation before we begin. She expressed appreciation to Bill Andrew for stepping up at the last minute to get us ready for the new election. He did a great job; she is impressed by Bill. She recognized and thanked the current board members and our efforts to address the issues that needed to be resolved. She also expressed appreciation to Stefanie Saltern. She does a great job with Walk4ASL and is a great person to network with. Stefanie is your "Go-to" person; she can find resources for *anything* that is needed. She also expressed appreciation to Alan Wilding; he was her mentor as she served in this position. When she felt awkward or unsure where to find things, Alan was a great resource and was able to answer any questions she had. She is ready to begin the elections and is excited to see who the new Board will be and see what the future holds for IAD.

Acting Vice President Bill Andrew:

Bill introduced Steven Snow. They have had many discussions about how to proceed in this unique situation that IAD is currently facing. He will be helping today with a portion of the election proceedings. They referred to Robert's Rules of Order (RO) to find answers for the best way to proceed with this election. It's not a perfect answer but we will do our best. He expressed appreciation to Tina Petersen and Krystanja Glenn and their efforts in the membership drive and prep work. Also, to Priscilla Hensley and her husband, Eric, for taking

care of the technical setup for this meeting. Thanks to all the attendees for coming. The Board depends on the members for help. We look forward to a new Board.

Jerry Wilding, Emeritus, IAD President will give the New Member Oath.

New Members in attendance: Michelle Camara, Tim Blonsky, Tara Adams, Licivalter Lima, Scott Clegg

Congrats and welcome to the New Members!

Acting VP Bill Andrews: We will now proceed with Board Elections.

Following Robert's Rules of Order, we will keep it simple. If there is one candidate running for office and no one else puts their name in as candidate for that same position (candidate runs unopposed), then that candidate wins by default and fills that position. Secretary Priscilla Hensley will write down the name of the candidate and present it to Acting Vice President Bill Andrew to present to the members.

For President of IAD 2023 – 2025, we have one candidate: Tim Blonsky.

Floor opened for other candidates to step up for this position. No other candidates came forward.

Congratulations to Tim Blonsky, he is the new President of IAD to serve from 2023 – 2025. He replaces Darcy Sinsley who served 2021 – 2023.

Message from Tim:

Tim moved here from Connecticut almost 3 years ago. He worked at the school for the Deaf there. He grew up and attended schools in New York. He was mainstreamed and had interpreters. He has experience being involved and leading in Deaf Communities. For him the Deaf community includes everyone with any type of hearing loss and device usage (CI, HA, etc.). There is a place for everyone in our community.

Steve Snow replaced Bill Andrew on the floor for this next portion.

For Vice President of IAD 2023 – 2025 we have one candidate: Bill Andrew

Floor opened for other candidates to step up for this position. No other candidates came forward.

Congratulations to Bill Andrew, he is the new Vice President to serve from 2023 to 2025. He replaces Rudy Kerr who served 2021 – 2023.

Message from Bill:

Bill Andrew decided to run for this position because he knows what this position requires because he has served in this capacity before and is willing to step up. He also has in depth knowledge of the bylaws which is needed because we still need to update the Bylaws. He has previous experience with planning and carrying out IAD Convention. This is an enormous job

and requires a team of people to make it successful; he asks members to contribute and help when it's time to plan for IAD Convention.

Steve Snow turned the Floor back to Bill Andrew to proceed with the elections.

Message from Alan Wilding, IAD member

He's been pondering the past. He served as president for two terms and secretary as well as being involved in IAD for the past 12-14 years. He is excited to have new members in IAD. He wanted to remind everyone that we must work together. Over the years there has been a lot of contention among the community and members, with people placing blame and refusing to support IAD in its vision due to feelings towards certain members of IAD and the community. It's disappointing. If we want IAD to continue to be successful and to improve the lives of Deaf people in Idaho, we must stop the contention. We don't have to like everyone in the community, but we can put aside our differences and work together for the common goal – to improve the lives of the Deaf in Idaho. With the new Board in place, we hope that we can all move forward and put aside prejudices, old thoughts, rumors, leaving past things in the past, in order to come together and focus on supporting the new Board and the future of IAD. Moving forward, we must remember that there is always more than one side (perspective) to every story. Our responsibility as a person, as a community, as an organization, is to take the time to listen to the perspective of those involved and investigate what happened before making decisions that impact relationships. The things you hear most likely are not true or have some truth, twisted until it's not recognized anymore. It's hurtful to the community. We are a small community and IAD is struggling. It is time to come together as a community and work towards the greater good. It is time for a change.

For Secretary of IAD 2023 – 2025 we have one candidate: Michelle Camara

Floor opened for other candidates to step up for this position. No other candidates came forward.

Congratulations to Michelle Camara! She is the new secretary for IAD 2023 – 2025. She replaces Priscilla Hensley who served 2021 - 2023.

Message from Michelle:

Michelle is new to IAD. She moved to Idaho 2 years ago from California. She moved here for a better life. She is excited to meet more of the community and get to know everyone. She will contribute her abilities, skills and knowledge to build up IAD. Alan's message touched her. The deaf community is small, and we have been through a lot. We can't let what happened in the past destroy us or tear us down. Like new US citizens take an oath, as members in the Deaf community we have a duty to give back to our community, to give of ourselves and our time. In a previous employment she was on a board and learned of different communities and their needs and often all understand each other and overcome barriers. We can all come together. Deaf, HoH, Deaf-Blind, late deafened, Deaf disabled. She is looking forward to working on the board for the next 2 years.

For Treasurer of IAD for 2023 – 2035 we have two candidates: Krystanja Glenn and Scott Clegg.

Because we have two candidates, we will vote by ballot and responses will be confidential. We will hear the platforms (3-minute limit) from the candidates.

Krystanja Glenn: Born and raised in Boise, she is a single mom and has 3 kids. She works in the field of accounting and loves working with numbers. She would like to serve as Treasurer so she can oversee the funds and figure out problems; to make sure the funds go to the right places. There is a saying at her work: “our duty is to protect the money”; she will adopt that same mantra if she is elected to serve as IAD treasurer.

Scott Clegg: He has lived in Arizona, Utah, and then Idaho for 30 years. He decided to run for treasurer to gain skills and experience with leadership. He has experience with handling funds from a previous employment working in a computer lab. He was responsible for collecting change from the copiers and depositing at the bank and recording the funds and making sure everything balances. His current employment is with Idaho Power as a systems administrator and has been with them for 15 years. He is responsible for making sure everything is running efficiently. Before that he worked with Micron for 12 years. He has always been interested in computers since a young child.

Ballots are distributed to in-person attendees. Members are instructed to mark the ballot with only a number representing a candidate, nothing else. Krystanja Glenn is #1 and Scott Clegg is #2.

Tina Petersen, current Treasurer, joined the meeting and asked about suspending the 2-year membership standing bylaw.

Elections temporarily suspended to address the 2-year bylaw requirement.

Steve Snow proposed we suspend the Bylaw of 2-year membership in good standing requirement. Darcy seconded the proposal. The floor is open for discussion of the proposal.

Steve Snow explained to the members that the reason we want to suspend the Bylaws is because we lack members in IAD and it's hard to fill the vacancies on the Board. We can suspend the bylaw and fill the positions, then the bylaw will revert to normal.

Darcy Sinsley commented: As current president she agrees with Steve Snow. Her plan when she started this position was to recruit more people to IAD. Unfortunately, with the small Deaf community and her distance in proximity from the majority of the community (she lives in North Idaho), she couldn't get out in the community much and meet new people. She supports the suspension so we can recruit people from the community to serve. We can recruit more in the future and build up membership, then we have a bigger pool for future officers. I support the proposal.

Tina Petersen: She supports Steve's proposal. We need more new people, for sure. She also wants to make it known that for the last 3 elections, the bylaws needed to be suspended in order to fill the positions on the Board. She supports Steve Snow's proposal to suspend the bylaw 2-year requirement.

Floor is back to Bill Andrew. Anyone oppose the 2-year bylaw suspension? No opposition

VOTE: On the proposal to suspend the bylaw requiring 2-year membership in good standing in order to run for board, all who support please show by the raising of hands.

All members present and on Zoom raised their hands. Support to suspend bylaw is unanimous.
PASSED

Steve Snow collected the ballots. We took a break for a few minutes while Steve Snow and Priscilla Hensley, Secretary, counted the votes for Treasurer. The result was delivered by Steve Snow to Bill Andrew, Vice President.

For Treasurer of IAD 2023 – 2025, The result of the vote for the new Treasurer is Krystanja Glenn. Congratulations! She replaces Tina Petersen who served 2021 – 2023.

For Assistant Treasurer for IAD 2023 – 2025, we do not have a candidate. We invite any who want to submit their name to run for this position. Scott Clegg was nominated.

Are there any other candidates who want to run for Assistant Treasurer? None in person and none on Zoom. Scott is unopposed. Congratulations! Scott Clegg is the new Assistant Treasurer for IAD 2023 – 2025. He replaces Krystanja Glenn who served 2021 – 2023. Scott Clegg will work under Krystanja Glenn.

Vice President Bill Andrew:

Normally we would now have an election for two other officers on the Board: The first is Auditor. Bill thought it would be best to suggest this topic to the new board because we don't know yet how to proceed with this. The Auditor is an independent position. They are on the Board but according to our Bylaws this is not a voting position. They check the books the treasurer keeps. The second position we would normally vote for is the NAD Second Delegate. The President is automatically the first delegate for the NAD Convention. IT will be held around July 4th in Chicago, IL. IAD pays for the first delegate. The second delegate will attend if we have the funds to send a second delegate or they can use their own funds. The bylaws do not address a procedure for insufficient funds to send a second delegate. There are many changes needed in the Bylaws right now. Darcy added that the second delegate can fundraise to pay for expenses to go to NAD conference. Also, it is optional for a second delegate to go to the NAD conference. We also need to fill Members at Large positions (MAL). The bylaws limit to 4 right now; Bill's personal preference is to have one for North Idaho, Boise, Twin Falls/Gooding area, and South/Southeastern Idaho (Pocatello/Idaho Falls area). The bylaws do not currently specify

regions each MAL would represent/serve. Each area used to have clubs; over time they have become obsolete in some areas. North Idaho Club is an active, social group. Twin Falls group gathers once a month at a restaurant. At this time, we don't know about Idaho Falls or Pocatello groups. Someone from these areas volunteers can volunteer to become MAL. Their main duty is to facilitate communication between IAD and the communities and to bring community issues to IAD attention. IAD then takes over/follows up on the issues. These MAL are on the Board and have voting rights.

We have a list of positions that need to be filled. The community can go onto the IAD website and look at the Bylaws. It will list the positions in IAD. We also have committees. Idahodeaf.org. Under Bylaws it will list committees' basic responsibilities. You do not need to be a member to serve on a committee, but committee chair positions must be filled by members and are appointed by the Board. We are encouraged to join these committees.

Jerry Wilding will now lead the new Board members in the Oath. President Tim Blonsky, Vice President Bill Andrew, Secretary Michelle Camara, Treasurer Krystanja Glenn, and Assistant Treasurer Scott Clegg assembled and recited the Oath of the Board.

Bill Andrew asked the new president to say a few words to us.

President Tim Blonsky: I'm excited for this new change! We've been chatting and have a list of things to focus on. This isn't a one-person team but a team of all of us doing our part to resolve issues. We have high energy and excitement and are ready to move forward.

Vice President Bill Andrew asked the new board to stay after the meeting closes to meet with Darcy via Zoom and for the old board to hand over any needed items.

Bill Andrew motioned to adjourn the meeting. Darcy Sinsley seconded. All members moved to end this session.

Meeting is adjourned at 1:00 pm

Minutes respectfully submitted by Priscilla Hensley, IAD Secretary 2021 - 2023