

IAD Board Meeting Minutes

Council for the Deaf and Hard of Hearing, Boise, ID

June 14, 2014

8:30 am – 12:00 pm

Board members present: President- Alan Wilding, Vice President- Mike Miller, Secretary- Stefanie Saltern, Treasurer- Ray Lockary, Auditor- Kristi Dorris, Andrea Austin- Member at Large, Past President- Bill Andrew

Board members absent: President Emeritus- Jerry Wilding

Members & visitors present: Joanna Roquel Wilson, Janette Lancaster, David Lancaster, Alisia Galvez, Tony Cartwright

President Alan Wilding called meeting to order at 8:55 am.

1. Reading of the minutes

- a. Stefanie Saltern moved that we accept March 15, 2014 Board meeting minutes as read and corrected via email. Passed.

2. Treasurer's Report

- a. Estimated National Association of the Deaf (NAD) conference expenses for Alan Wilding and Stefanie Saltern is \$3,909. CD balance \$1,825.27, Checking \$4,466.83. Bill Andrew proposed that Treasurer Report be accepted as written. Passed.

3. President's Report

- a. Brief statement for IAD membership recruitment purposes
 - i. This is still a work in progress, deadline given is July 1st.
- b. I presented a 3 ½ hour workshop to Idaho Registry of Interpreters (RID) beginning and student interpreters at CDHH about "Using Your Hearing Privilege" on April 5. The interpreters had good discussions and seemed to enjoy the workshop. Stefanie Saltern attended and participated. I want to present again to the Deaf community.
- c. I attended Idaho School for the Deaf and Blind (ISDB) Alumni vs Staff Basketball game on April 9. IAD sponsored for the referees and got presentation time to explain to the Deaf youth about our program and I donated \$40. Some concerns about attitudes of staff and referees. We have a hard time recruiting good Deaf teachers. Deaf students current and former seem to want to improve the school experience.
- d. I joined the Interpreter Licensure Task Force and attended meetings. We had five town halls in different regions: Boise, ISDB-Gooding, Pocatello, Coeur d'Alene, and Sorensen. I will host a town hall in Twin Falls. Information can be found on Idaho RID website.
- e. I was supposed to do a presentation to North Idaho Deaf Club (NIDC) last month. Due to only 3 confirmed to attend so I rescheduled to 2nd weekend of August during NIDC camping trip. It is possible I can join the ISDB transition team to save our expenses.

- f. I missed Seniors Awards night due to misinformation about date & time. During ISDB graduation, I met individual graduates and invited them to join IAD by giving them membership cards. 8 graduates joined as complimentary members.
- g. Mike Miller, Jerry Wilding, and I were on Welcoming committee for ISDB's transition camp. We provided a bonfire with s'mores. 3 more graduates joined IAD.
 - i. Idaho Department of Labor representatives were at the camp and developed a relationship with the students and myself.
 - ii. Ann Flannery and I gave a 3 hour workshop on "Values, Ethics, and Your Future". We analyzed the students' social personalities and if they have motivation to be involved in organizations. We judged the student competition. Several students are excited about Idaho Deaf Youth Representative (IDYR).
 - iii. IAD has been invited to be the Welcoming committee for the camp next year.
- h. I will present during the Lesbian Bisexual Gay Transgender (LBGT) luncheon at NAD conference the first week of July.
- i. People in Gooding talked about wanting a community wide yard sale. There is a vacant ½ acre lot across McDonald's that we can use.

4. Necrology

- a. Otto Reins' wife, Jerri Reins, age 92, died April 5, 2014.
- b. Dorothy Severance, age 101, died May 18, 2014. Oldest staff house mother for elementary girls, Ida Bingham was 108.
- c. Jeffrey Woods, former finance bursar at ISDB, age 51, died June 4, 2014 of brain cancer.

5. Vice President's Report

- a. My recommendations for Bylaws amendments include:
 - i. Finance committee- Current by-laws as written say nothing about duties.
 - 1. President appoints a chair for this committee, with approval of board.
 - 2. Duties will include: fundraising, searching for scholarships and grants, gathering donations (monetary or materials).
 - 3. Finance Committee Chair will appoint at least two people to work with him/her.
 - ii. Replace the name IAD Scholastic & Merit Award with IAD Leadership Award. This is a scholarship to send a student every year to Youth Leadership Camp (YLC). There's more need for youth leadership training than support to send them to college due to limited funding and more support from Vocational Rehabilitation.
 - 1. Students eligible must have completed their sophomore year in high school.
 - 2. They should have a 3.0 GPA.
 - 3. They should show leadership capabilities.
 - 4. They should submit an application for this award: visual or written.
 - 5. Application should include two recommendations from staff members or mentors.
 - 6. Student should report to IAD when they return from camp.

7. Board members shall vote on the best candidate to send to camp.
8. Change must be voted on by members: we can do this with surveymonkey or the like.
- iii. Honorary Members- there are specifications in the bylaws about superintendents of ISDB and members who are older than 65 and have attended 10 conferences in a row.
 1. Add “superintendents are honorary members as long as they are active superintendents.”
 2. Add “The current leader of the CDHH shall be an honorary member or associate honorary member (depending on if s/he is Deaf or Hearing).”
 - a. Note: “Current” CDHH director as honorary member is not mentioned in Bylaws, only in past conference minutes.

6. Letters of recognition

- a. We still need to send letters of recognition to Garden City Public Library, Parma Motor Vu, and IAD Logo contest participants. Kristi Dorris will get the name and address of Parma Motor Vu and send letters to IAD Logo contest participants once information from applications is received.

7. Logo final vote

- a. Logo design winner submits several versions of winning logo in groups of 3 colors for final board vote. The board discussed how primary colors: blue, red, and yellow on the logo matched the colors of Idaho state flag. Passed.

8. Committee Chair Reports

- a. Finance- see Vice President’s report.
- b. Membership- 48 current members + 11 complimentary members.
- c. Awards-
 - i. IAD Scholastic and Merit Award- see Vice President’s report
- d. La Pearl McPherson Award- 2014 award of \$300 was given Mercades Arroway.
 - i. The board of trustees is still working on developing an application form for seniors.
 - ii. Current balance with CDs and Savings is around \$8k.
- e. Constitution & Bylaws- the following tasks are a work in progress
 - i. clarify & explain duties of Finance committee
 - ii. revise IAD Scholastic & Merit Award how the money is awarded
 - iii. clarify Honorary member privileges and membership
 - iv. decide affiliate benefits & fees
- f. IAD Webpage- name change to Social Media committee vote by members online is pending Bylaws committee discussing other changes that may be needed for vote. Stefanie Saltern will be chair of the Social Media committee and appoint committee members.
- g. ISDB-IAD Relations- we connected with Taylor Kimmes at ISDB’s transition camp and developed a good relationship through recent events.
- h. IAD Conference- Conference Guidelines that need to be changed given to BVAD.

i. Activities-

i. Camp-out Aug. 1-3 location

1. Mike Miller and Andrea Austin checked several campsites; some were free with first come first serve. 3 Islands Crossing campsites are \$22-38 each for 8 people. This campsite is halfway between Twin Falls and Boise. Cabins are available. Picnic shelter is first come, first serve and can seat 60 people. Andrea recommends reserving 10 sites that are refundable 48 hours before the event date.

j. Other-

- i. Member at Large- no report
- ii. Advocacy/Legislative watchdog- no report
- iii. Walk for ASL- one of 3 events on Idaho Deaf Awareness Day (IDAD)
Stefanie Saltern formed a committee of 12 people; half are Deaf and the other half a mix of ASL and Interpreter students.
 1. Morning of Saturday, Sept. 27, approximate time 7 – 9 am
 - a. We are hoping to get sponsors for shirts, water, & food.
 2. Evening will be Game Show by BVAD
 - a. Sell food & drinks? We will revisit this at the next board meeting.

9. Community Requests/ Updates

a. Camp Taloali fundraiser

- i. Donations were requested at www.gofundme.com/6tqdzs and we can sponsor specific campers, about 10 children from Idaho attend annually.

b. Deafhood Foundation 2014 Grant

- i. <http://www.deafhoodfoundation.org/Deafhood/Grant.html>
- ii. Their mission is dedicated to achieving economic and social justice for all Deaf people. Non-profit organizations involved in arts, media, education, and activism can get up to \$8,000.
- iii. Application deadline is August 1, 2014.

c. Joel Robinson, a Republican candidate for Senate seat #16, asked if we could discuss the following:

- i. How to involve Deaf/HH in the election process vote by mail, candidate reviews, etc.
 1. Suggestions on methods of bringing together Deaf/HH and legislators, executive branch, boards & committees.
 2. How to build bridges of trust between Deaf/HH and authorities like police, city and state officials, etc. Example, what education does the local and state police need to interact with Deaf/HH in a just and equitable manner?
 3. Ideas on how I could organize a town hall meeting in Nampa & Boise for Deaf/HH. If I can get some candidates willing to meet, who could I work with to spread the word among the community?

10. Announcements

- a. Joanna Wilson announced Idaho Commission for Human Rights Commission and Department of Justice lawyer Amy S. Howie will train Deaf people how to file complaints on Sept. 27, Idaho Deaf Awareness Day. There will be an afternoon training by NWADA on talking points how to testify and support the Interpreter License bill.
- b. BVAD has their Car wash fundraiser today to pay for the water slide at the 4th Annual Independence Day BBQ on July 5th.
- c. Idaho Transportation Department (ITD) made Idaho driver's License written-knowledge test in American Sign Language available at all driver's license offices in Idaho on June 1st. ITD is the first in the nation to work with Solutions Thru Software and integrate ASL into the state's current automated-testing system.
- d. Robin Freeman emailed she has set up a Birds of Prey event and is still working on the date and time during International Deaf Awareness week, last week of September, to accommodate as many people as possible. Interpreters will be provided. See flyer.

11. New business

- a. Ray Lockary proposed that Alan Wilding help IAD apply for the Deafhood Foundation grant. Passed.
- b. Mike Miller proposed that IAD host a Community yard sale fundraiser in Gooding in July. Passed.
- c. Mike Miller proposed that we add "acting" in lines 201 & 207 before Superintendent in the Bylaws regarding Honorary & Honorary Associate Members. Referred to Bylaws Committee.

Bill Andrew proposed that we adjourn meeting. Passed.

12. Next Board meeting

Tentative Thursday, July 10th, 1 - 5 pm, in Glens Ferry.

Meeting adjourned 11:55 pm.

*Respectfully submitted by Secretary Stefanie Saltern.