

IAD Board Meeting Minutes
IESDB Museum in Gooding, ID &
North Idaho Via Video Conference Call
May 13, 2016
1 – 5 pm

Board members present: President- Alan Wilding, Secretary- Stefanie Saltern, Treasurer- Kristi Dorris, Auditor- Janette Lancaster, President Emeritus- Jerry Wilding, Member at Large- Coral Lafferty, Member at Large- Darcy Sinsley, Visitors: Bill Andrew, Marcos Aguilar, Byron Jensen, Becki Kroll, Chad Robles, Sarah Frasier

Board members absent: Vice President- Jennifer White

President Alan Wilding called the meeting to order at 1:50 pm.

1. Treasurer's Report

- a. Past Auditor during January 2015 to August 2015, some records not clear from past Treasurer Ray Lockary. Some information has "lost records" such as who donated or which program the money is designated for.
- b. Certificate of Deposit (CD) for Deaf Center of Idaho (DCI) In 2016, total \$3,000.86, only earned \$2.99 so far, current balance as of May 2016 is \$11,861.12. In 2015, total \$3,005.87, only earned \$4.99. Treasurer Kristi Dorris is currently researching other banks for higher interest rate to earn.
- c. Refunds need Receipt for Meridian Park under Youth conference from Amanda Hope.
- d. National Leadership Training Conference, (NLTC) Retreat in Alabama on Sept. 25-17, IAD reimbursed Treasurer Kristi Dorris, for travel, hotel, and food. Kristi plans to give a workshop on what she learned at NLTC.
- e. Donations & Fundraisers *For more details, see the Finance Reports folder in the IAD Minutes folder on our website dated 2015 and 2016.
 - a. ASL Movie, Nov. 2015 earned \$65
 - b. Bazaar Nov. 7, 2015 earned \$1,559.06
 - c. Chili Feed for JrNAD Winter Retreat Feb. 13, 2016 earned \$430...?
 - d. Easter Egg Hunt March 18, 2016 \$200 donation used to purchase next year's Easter prizes.
 - e. President Alan Wilding needs to give receipts to Kristi.
 - f. Restaurant fundraisers were hosted in Meridian at Yogurtz, Menchie's, Zimm's, and Chipotle.

2. President's Report

- a. Update on Jr.NAD trip, update on Jr.NAD-Idaho chapter
 - a. Marcos Aguilar, Jr.NAD-Idaho Chapter advisor, reports that 2 juniors and 2 freshmen from Idaho School for the Deaf and Blind (ISDB) attended JrNAD Winter Retreat in Colorado: Kaitlynn Knott, Karlee Robinson, Connor Wynn, and Tyler Harris. Next year's goal is to have 4 new students experience this trip.
 - b. Big problem with ISDB is separation from the Deaf community, if we encourage IAD members to attend ISDB events we can expose the ISDB students to be more aware of us.
 - c. We may follow strategies from small states like Nebraska who struggled with JrNAD and became independent of schools to set up Metro JrNAD in different regions of the state.
- b. Vice president resignation
 - a. Mike Miller resigned for personal reasons and we voted online to accept Jennifer White as our new Vice President. She has already worked hard to plan the IAD Camp and received several donations. See Vice President's report.
- c. Member at Large (MAL) resignation, propose new one
 - a. Andrea Austin resigned for personal reasons. I recommend to propose Sarah Frasier as new MAL during new business. She has shown motivation, commitment, and the desire to learn how to be an officer.

- d. Discuss issues with Boise Valley Association of the Deaf (BVAD) dissolution
 - a. Last January at the BVAD General meeting, since no one was interested to run for officer, their Bylaws said that someone could propose to dissolve BVAD and set up a Trust under IAD. Their Bylaws specify that IAD's president and treasurer be two of the trustees. IAD President and BVAD member Alan Wilding made a motion to dissolve BVAD and appoint a Board of Trustees, 2 from IAD and 2 from BVAD, per the Bylaws. This motion passed. Sarah Frasier made a motion to appoint Andrea Austin and Jessica Waldbillig from BVAD and Alan Wilding and Kristi Dorris from IAD to become trustees, this motion passed. However, Kristi Dorris was not at the meeting to accept the responsibility set forth by the motion. The Bylaws also specify that IAD is not to use the money held in trust under IAD for any purpose except for the interest. In addition to this, the money is to be "returned" to the Deaf community in the Treasure Valley (TV) in the case of re-establishment of BVAD or the establishment of a Deaf organization in the TV.
 - b. Andrea Austin felt that BVAD money should be left alone. We did agree in January to leave the money there until the BVAD banquet and dance on May 6 was finished, then transfer the balance to IAD account. It is unclear what TRUST means, and I have investigated this. A trust could be a CD account, a savings account, or a strict trust account with established guidelines.
 - i. However, Andrea claims that BVAD is temporarily suspended, as voted by the members, although their Bylaws say nothing about that and she also denies that the members of BVAD had already voted to dissolve BVAD. Several BVAD members at the meeting confirmed that motion did pass, and at this time, only Andrea Austin is claiming that we did not vote to dissolve BVAD.
 - c. Through some paralegal advice, it is recommended that we show the bank BVAD minutes showing where the money should go and letters signed by officers that this motion was passed in order to resolve this issue.
 - d. Kristi contacted Philippe Montalette, National and Utah Associations of the Deaf (NAD & UAD) Treasurer, and explained the BVAD dissolution, and situation. Kristi shared that at NLTC, she traded notes with Georgia Association of the Deaf (GAD) Treasurer, and found out the 501c3 status is important to remain as nonprofit organization. It is a red flag to let other organizations use our EIN. It is suggested that BVAD vote to donate their remaining funds to a good cause because if IAD has to watch over the funds, we could be in serious trouble. This is especially true if the funds are not held in the same account as IAD's funds.
 - e. Another option is that the vice president of BVAD, Sarah Frasier, can call a general meeting for a re-vote and clarification on the motion that was made. Andrea Austin thinks it is unnecessary. I feel that this would be the best way to go to protect IAD as well as Kristi Dorris and myself, as the trustees. We could do the option proposed by paraprofessionals and NAD's treasurer, but this may lead to bad feelings.
- e. Update on Idaho Athletic Club for the Deaf (IACD) dissolution
 - a. After 5 years of inactivity the IACD, Byron Jensen requested IAD for sponsorship to the basketball team last September. The board approved to sponsor the team and establish a sports committee. Byron is now the chair of the Sports Committee for IAD.
 - b. Janette Lancaster, IACD Secretary, Carla Potter, IACD President, and Patty Grammer, IACD Auditor signed a Memorandum of Understanding (MOU) to dissolve IACD and transfer their funds to IAD. We are still waiting for Ken Anderson's (treasurer) signature on the MOU and a check of around \$700 to deposit in the IAD Sports fund.
- f. Online Business passed
 - a. Sponsor printing and advertising for BSU ASL Club Comedy Night with CJ Jones on February 5;
 - a. thank you note card and picture was sent to the IAD Board
 - b. Money to send 4 ISDB students to JrNAD Winter Retreat in Colorado on February 11-15
 - c. Sponsor Rockies Basketball team to attend Northwest Association of the Deaf Basketball tournament in Spokane on March 10-11; all 12 players joined IAD as new members

- d. Host NWADB tournament in March 2017
- e. Pay Meridian Parks & Rec for Easter Egg Hunt on March 18
- f. Accept Jennifer White as Vice President
- g. Pay campground reservation fees to Silver Creek Plunge for July 29-31
- h. Start planning the Fashion Show, tentatively planned for October 2016
- g. Yard Sale for IAD Sports Fund
 - a. Last February, an old church building gave away a lot of furniture and supplies to anyone that was willing to pick them up. We filled up a garage for storage and had our first Yard Sale of the year in Boise last weekend, May 6-8, to support the IAD Sports Fund.
 - b. Leftovers were given to Treasure Valley Bowling Association of the Deaf (TVBAD) Yard Sale for their Northwest Bowling Association of the Deaf (NWBAD) tournament in March 2017.
 - c. We still collect donations and have more things in the garage for more Yard Sales to support Deaf Youth and other funds and will be having more yard sales throughout the summer.
- h. Lead-K presentations
 - a. I went to the Early Childhood Coordinating Council (EC3) conference on Nov. 5-6 in Boise
 - i. ISDB claims they already do some of the work listed in the bill.
 - b. Hearing Detection screening instantly refer infants with Deaf Gain to Idaho Sound Beginnings. This has now changed and ISDB is now also referred to when infants are found to be Deaf ISDB says they found 700 Deaf children are not served in Idaho. (Update: Parents with infants with Deaf Gain are referred to the Idaho Toddler Program and IESDB)
 - c. Lead-K California will have a training Sept. 8-10 and recommends one representative from Idaho attend.
- i. Deaf Grassroots Movement (DGM) rally at Idaho State Capitol on May 4
 - a. We had a good turnout regardless of many people who had work or school nationwide.
 - b. KTVB did a good job including our interviews with President Alan Wilding and presenter Jerry Wilding. KBOI did a brief report on their news.
 - c. Jerry Wilding feels that the Public Relations in Idaho could have been better because Deaf people spent most of the time chatting, we were not as visible, and print on signs were small to read from a distance, and only active while news reporters were there. He recommends better planning and better signage, as well as rotation of people along key locations around the capitol.
 - d. DGM hopes to host this rally every year.
- j. NAD Conference
 - a. President Alan Wilding will attend and possibly bring a 2nd delegate due to the number of IAD members. Originally planned on bringing past Vice President Mike Miller, but he resigned. Should we take the new Vice President?
- k. Cash4Shooz fundraiser
 - a. Several high school ASL Clubs are participating for a chance to win a Pizza party.
 - b. It is suggested to stop at local end of Yard Sales, show flyer, and get donations of shoes.
 - c. Emilie Banasiak from Hamilton Relay suggested a donation drop-off bin to be set up at her work office.
- l. Easter Egg Hunt in Twin Falls
 - a. For the first time, IAD hosted the Easter Egg hunt in Twin Falls on March 25, a week after Meridian's egg hunt during Spring Break. There were too many easter eggs for only about 14 kids. Cheryl Nance dressed up as the Easter Bunny.
 - b. Possibility for next year is to set up an Easter Egg Hunt during the week in Gooding so more ISDB kids can attend.
- m. College of Southern Idaho (CSI) 5K Walk/Run
 - a. This fundraiser last April 23 supported the ISDB Sawtooth Camp. President Alan Wilding volunteered to dress up in a clown costume provided by ISDB during their carnival. The event was successful and IAD was glad to be a part of it. The United Signers Club and Dawnette Reis did a great job.
- n. Interpreter Vlogs on Facebook and Website

- a. Because of persistent issues related to interpreting in Idaho, I decided to make two videos (vlogs). The first one was about your rights to an interpreter as a Deaf person. The second was about how to file a complaint against an interpreter for poor interpretation skills or ethical violations. The vlogs were posted on Facebook and can be found on our website. We have gotten a lot of positive feedback on the vlogs from Deaf people and interpreters, alike. I have also received calls for assistance or with questions from people as far away as Maine! The vlogs went viral! Use these vlogs as a referral point if and when asked about interpreter issues.

3. Vice President's Report

- a. Apologies
 - a. Vice President Jennifer White's uncle passed away, so she had to leave town for funeral and couldn't attend today's meeting. President Alan Wilding shares her report.
- b. Camp for July 30-August 1 at Silver Creek Plunge
 - a. Campsite for 100 people with 30 parking spots available. No water or electricity connection available for RV.
 - b. \$25 per person for the whole weekend, Family of 4 \$65, Family of 6 \$90, includes food and camping fees. Natural Hot Springs pool is \$7 per day.
- c. IAD Conference Guidelines
 - a. After the guidelines are approved by the IAD Board online, Jenna will share with the IAD Conference 2017 committee.
 - b. Darcy Sinsley and Coral Lafferty are co-chairs for the IAD Conference 2017 committee: Darcy Sinsley said that so far, they have set up different committees. Darcy contacted Spokane Falls Community College interpreting program to volunteer for small tasks and scheduling interpreters for workshops. For the location: Price \$225 set-up and \$575 for rental fees which includes a stage. It's important for sponsorship to cover costs. We can also rent a small building for Day care: price \$175. First official IAD Conference 2017 committee meeting is planned for August.
- d. Bylaws
 - a. Currently working on updating bylaws amendments that was passed at IAD Conference 2015.
 - b. Jenna White will meet with President Alan Wilding to finalize who will serve on the ad-hoc committee to revise/update the bylaws and policies and procedures.

4. Necrology

- a. Janette Lancaster reported through vlog online in January: Reno Wolf died Sept 25, 2015, age 87, Dennis Platt died Sept 28, 2015, age 73 from Utah, Glen Cherry died Nov 5, 2015, age 87, and Ranie Mattingly died Nov 28, 2015, age 57.
- b. Frances White died March 3, 2016, age 94 from Florida and lived in Twin Falls for 2 years. Keith Nelson died April 7, 2016, age 81 from Utah, Leroy Germann died April 19, 2016 age 80, and Fred Case died last week May 3, 2016, age 85 in Oregon.

5. Committee Chair Reports

- a. Sports-
 - a. Byron Jensen reports that he first started the Rockies basketball team and recruited several people from several states. They won 3rd place at Northwest Association of the Deaf Basketball (NWADB) tournament in Washington last March. Byron now feels that he can try recruiting locally. Byron manages the IAD Sports Facebook page. Anyone can join this page.
 - b. IAD Softball team is now playing in a Nampa city league. Their first game was last Tuesday night and they will continue to play every Tuesday. Fans are welcome! Check IAD Sports Facebook page for the schedule. This has brought in a few more members for IAD!
 - c. My goal is to add a variety of sports like flag football and paint ball, etc. Treasurer Kristi Dorris suggested to add Disc golf: Marcos Aguilar is chairing a committee to host a Disc golf tournament at ISDB to raise funds for the Deaf center.
- b. Activities-

- a. IESDB Graduation, May 25, 6 Blind and 2 Deaf students from ISDB and 1 Deaf from Rocky Mountain High School.
- b. Self-Advocacy Train the Trainer, June 10-12 at ISDB will be presented by Jim Brune from the Western Region Interpreter Education Center. There are no IAD expenses involved. ISDB is sponsoring Cottages in Gooding. Each of the certified trainers must give one workshop within one year. Darcy Sinsley will investigate costs for flight to send 3 people from North Idaho to the training. The board will need to approve expenses related to this online, as soon as we know the costs.
- c. IESDB Ready, Set, Go Transition to Work Camp, June 12-17: IAD will host a bonfire during opening night on Sunday, June 12 and President Wilding will be there the whole week to provide support/assistance.
- d. Youth Conference in McCall, July 25-28, free cabin donated by the Forey family. The cabin sleeps 15 people and has plenty of parking. Deaf Youth ages 14-21 can be involved (decided by the board).
- e. IAD Camp, July 30-August 1, See Vice President's Report
- f. Walk4ASL on Sept. 10 in Blackfoot and Sept. 24 in Meridian
 - i. Reserved and paid for shelters at Jensen's Grove Park in Blackfoot from 9 am-3 pm and Julius M. Kleiner in Meridian from 9 am-2 pm.
- g. Major fundraiser on Oct 14 in Boise
 - i. Fashion Show and Gala to support the Deaf Center and Youth funds. Lead-K spokespeople in California have been contacted to see if they can come and support this event.
 - ii. Playhouse Events Center is reserved for this fundraiser. They have big white screens and a runway stage for models. 20 round tables are available for 10 people each. If we assign 1 person to each table, that person is responsible for filling up the seats and with setting up the table with a theme and dishes, etc.
 - iii. All model wear should be designed by Deaf people to support their businesses. JAC from California will be the Master of Ceremonies and Auctioneer; We are working on a sponsor for her to come.
- h. Bazaar in November
 - i. The Bazaar was first started by DCI. When they became inactive, BVAD and IAD partnered to take over to continue raising funds for the Deaf center. With the MOU signed between DCI and IAD, this became IAD's responsibility. We chose to continue our partnership with BVAD in 2015. However, now BVAD is dissolved, so we will be taking sole responsibility for the Bazaar this year. We decided together to aim for November. Many people liked the same location we used last year (basement of a church).

6. New Business

- a. Kristi Dorris moves to approve paying \$901 to Playhouse Theater for the Fashion Show/Gala on October 14, 2016. Passed.
- b. Stefanie Saltern moves to accept Sarah Frasier as our Member at Large. Passed.
- c. Sarah Frasier moves we officially accept Byron Jensen as our Sports Committee Chair. Passed.
- d. Coral Lafferty moves to have expenses over \$100 be approved by IAD Board. Referred to Bylaws Committee.

7. Next Board meeting

Friday, June 24 at 1 - 5 pm in Mountain Home

Meeting adjourned 6:25 pm.

*Respectfully submitted by Secretary Stefanie Saltern.